



ANNUAL REPORT 2022-23

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FORWARD

It's my great pleasure to present the Annual Report of Chale Chalo for the year 2022-2023. During this year the development initiatives undertaken by us focused on improving quality education in primary schools, learning loss recovery and achieving foundational literacy and numeracy among primary school children in project villages, and improving access to health and nutrition services for marginalized children, pregnant women, lactating mothers, and adolescent girls, and other marginalized sections. Mangrove conservation, eco-farming, environment education, climate resilience, mangrove seedlings raising, and plantation works continued this year too. Our DIDI project – Women Groups' leading development actions for water conservation, management, and sustainable development gained ground with household, farm, and village level micro water security plans and convergence with relevant schemes.

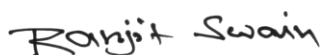
Chale Chalo has supported the capacity building of team members, beneficiaries, volunteers, and other stakeholders through orientation, training, workshops, meetings, exposure visits, involvement in the project cycle management, program implementation, and learning sharing. We have enabled team members and key stakeholders to work effectively and efficiently with a better comprehension of issues, building perceptions on sustainable development practices, partnership, and collaboration for undertaking actions to address development issues. Project activities have addressed the issues of the communities to achieve projects' outcomes and the objects of Chale Chalo and contributed towards sustainable development goals.

I express my gratitude to all our beneficiaries, communities, PRIs, line departments, state and central government authorities, service providers, CBOs, NGOs, forums, networks, trustees, staff, volunteers, well-wishers, consultants, media, and other stakeholders for their support and cooperation for projects implementation, smooth functioning of the trust and achieving its objects.

Last but not least I am thankful to our most valued funding partners – Wipro Foundation–Bangalore, IVDT-UK, PHF-UK, and CRY- Kolkata, bankers, auditors, resource organizations, resource persons, and others for their most valuable financial, technical, thematic, team capacity-building, mentoring, organizational development, monitoring, documentation, learning sharing, and other supports. We expect their continued support and cooperation in the coming years to bring positive changes in the lives of the underprivileged sections and promote sustainable development practices through quality education, health, and nutrition services, mangroves conservation, environment education, climate resilience, water security, livelihoods support, eco-farming and environment resource center.

With Best Wishes

Yours in Solidarity



Ranjit Kumar Swain

Director, Chale Chalo

OUR BELIEVERS

PAST DEVELOPMENT AND KNOWLEDGE PARTNERS:



IVDT-UK



PRESENT DEVELOPMENT AND KNOWLEDGE PARTNERS:



IVDT-UK



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A. ORGANIZATION INFORMATION

A.1. ABOUT CHALE CHALO:

Two Hindi words 'CHALE CHALO' meaning 'Let's Move Forward' is a Grassroots Development Organization with a Professional Commitment established and registered under Indian Trust Act 1882 on dated 21.04.2005. Since its inception, Chale Chalo has been closely working on various developmental issues in Odisha where the majority of people are reeling under abject poverty and are victims of disasters, inequality, unsustainable development practices, poor governance, and environmental degradation that have thrown challenges for human survival and development.

A.2. REGISTRATION DETAILS:

Registration Type	Registration No. and Other Details
Indian Trust Act-1882	Regd. No. 591/IV/2005, Date of Regd. 21/04/2005, Registration Authority-Sub-Register Office, Bhubaneswar, Dist. - Khordha, Odisha, India
Foreign Contribution (Regulation) Act-1976/2010	Regd. No.104830233, Date of Regd. 25th November 2008 by Ministry of Home Affairs, Govt. of India, New Delhi, Renewed till 31st March 2027
Income Tax Act-1961 U/S 12 (A)	Regd. No. 17/2010/11 (Old) Date of Regd.: 26th November 2010 New 12 A Regd. No. AAATC9133CE20214, Date of Regd. 28th May 2021, by Income Tax Department, Govt. of India, New Delhi, (Valid for 5 years)
80G(5)(iii) Registration	Regd. No. AAATC9133C22HY01, Date of Regd. 24/09/2022, by Income Tax Department, Govt. of India (Valid from 2022-23 to 2026-27)
PAN	AAATC9133C
TAN	BBNC01426F
Professional Tax Registration	21545505567, Date of PT Regd. 28.05.2016, by Commercial Tax Department, Government of Odisha
Darpan UID	OR/2017/0166301, by NITI Aayog, Government of India
CSR Registration	CSR00007355, by Ministry of Corporate Affairs, Government of India
Credibility Alliance Accreditation	CA / 42 / 2015, Date: 24.07.2015 by Credibility Alliance, New Delhi, India

A.3. INFORMATION ON BOARD MEMBERS (AS OF 31ST MARCH 2023):

Sl. No.	Name	Age	Gender	Occupation	Position on the Board
1	Mr. Rudra Madhab Barik	50	Male	Lecturer and Social Work	Trustee (Chairman)
2	Mr. Ranjit Kumar Swain	56	Male	NGO Consultancy and Social Work	Trustee (Director)
3	Mrs. Ganga Rani Rout	43	Female	Contractual Job and Social Work	Trustee (Treasurer)
4	Mrs. Sukanti Panda	57	Female	Housewife, ASHA and Social Work	Trustee
5	Mr. Padman Majhi	64	Male	Farming and Social Work	Trustee
6	Mr. Laxmidhar Nayak	58	Male	NGO Consultancy and Social Work	Trustee
7	Mr. Basanta Ku. Parida	51	Male	Cooperative Service and Social Work	Trustee

A.4. REMUNERATIONS RECEIVED BY BOARD MEMBERS:

No Board Member has been paid any fees/remuneration from the organization, project funds, or other sources only for being a trustee/board member or chief functionary. However, the trustee or chief functionary can get payments for rendering professional services, reimbursement of their actual expenses incurred while performing assigned professional tasks of the organization or under any project, availing travel and local conveyance, and procuring goods and services for the trust and its projects within the reasonable, justifiable, approved, and permissible limit of fees/claims. Under these conditions, in FY 2022-2023, the director has received Rs.5,52,000/- (Applicable tax deducted and deposited in the CBDT account) as per the provisions in the projects' budgets duly approved by the donor agencies and board of trustees as part of payments from projects' grants as compensation towards his professional services provided for consultancy, planning, review, monitoring, reporting, documentation, senior management, timely adherence to donor and statutory compliances, team capacity building and engagement, funds raising, preparing concept notes, and proposals, project cycle management, and other fees as per the budgetary provisions in projects.

A.5. BOARD MEMBERS WHO ARE RELATED TO ONE ANOTHER BY BLOOD/ MARRIAGE:

Chale Chalo doesn't have any board member who is related to another by Blood or Marriage.

A.6. BOARD OF TRUSTEES MEETINGS HELD IN THE YEAR 2022-2023:

03 Board meetings were held during the reporting period. The number of Board members who attended the first meeting held on Dt. 24.07.2022 was attended by all the seven members. The second board meeting which was the annual board of trustee meeting held on Dt. 09.10.2022 and attended by all the seven trustees. The 3rd board of trustees meeting was held on Dt. 22.01.2023 and attended by six trustees. All the meetings had quorums and were conducted as per the agenda. The minutes of all the board meetings were taken, and resolutions were passed accordingly.

A.7. BOARD ROTATION POLICY IN THE ORGANIZATION:

Chale Chalo has a board rotation period every five years. The 1st Board of Trustees was constituted in April 2005 and reconstituted twice on Dt. 17th July 2011 and on 7th February 2016. The members of the retiring Board or outgoing Board are eligible to be re-elected/re-nominated in the re-constituted Board. We could not re-constitute the board in 2021-22 due to the Covid-19 pandemic, changes in FCRA, and IT rules, requirements for the opening of new FCRA designated bank accounts in SBI-NDMB, renewal of FCRA, unchanging details of trustees in the FCRA portal given earlier, online registration of 12A, 80G, and CSR1, and comply with the time-bound, legal, and statutory requirements. The next reconstitution of the Board of Trustees will be done in due course of time when the situation favors and easier to compliance change.

A.8. DETAILS OF INTERNATIONAL TRAVEL BY STAFF/VOLUNTEERS AND BOARD MEMBERS AT THE EXPENSE OF THE ORGANIZATION IN THE LAST FINANCIAL YEAR 2022-2023:

No board member, staff/volunteer made any international travel at the expense of the trust or under any project or being hosted by any foreigner in any foreign country in FY 2022-2023.

A.9. DETAILS OF AIR TRAVEL BY STAFF/VOLUNTEERS AND BOARD MEMBERS AT THE EXPENSES OF THE ORGANIZATION IN THE LAST FINANCIAL YEAR 2022-2023 WITHIN THE COUNTRY:

No staff/volunteer/board member availed of any air travel within the country during FY 2022-2023 at the expense of the organization's own/general funds. However, the director and finance officer of the organization availed air travel to appear before the Commissioner of Income Tax (Exemption), Hyderabad for proceedings of the 80G application. Two staff availed air travel to attend the capacity-building course at Wipro Campus, Bangalore as per the budgetary provisions in projects.

A.10. NAMES AND ADDRESS OF CHALE CHALO BANKERS:

Sl. No.	Bank Name and Address
1	Punjab National Bank. At/Po - Chandrasekharpur, Bhubaneswar, Dist.- Khordha, Odisha
2	State Bank of India, Raghunathpur, Bhubaneswar, Dist.- Khordha, Odisha
3	State Bank of India, New Delhi, Main Branch, FCRA Division, 11-Parliament Street, New Delhi

A.11. NAME AND ADDRESS OF CHALE CHALO AUDITORS:

Name of the Firm:	SDR & Associates
Partner:	Mr. N V Bhaskar Rao
Qualification:	Chartered Accountant
Registration Number:	326522E
Membership No:	063834
GST Registration No:	21ABMFS0152J1ZC
PAN:	ABMFS0152J
Head Office Address:	Plot No. 150, Saheed Nagar, Bhubaneswar-751007
Branch Office Address:	Jhanavi Bhawan, Pl. No. 7MC/60, CDA Sec. - 7, Cuttack-753014
Contact No:	Ph: 0671 2366100, Mob: +91 9040149987
Email:	sdr.ctc@gmail.com

A.12. DETAILS OF NUMBER OF PEOPLE ENGAGED IN THE PROJECT AND ORGANIZATIONAL WORKS AND THEIR AVERAGE RANGE OF PAYMENT (Full Time & Regular):

All full and part time staff, workers and volunteers have been contractually appointed on a project basis and paid the remuneration/wages and other benefits by Cheque / NEFT as per the project budgetary provisions. Following the past legacy for minimum cash transactions, there has been no cash payment for the salary/honorarium amount made during this year. There are no permanent and regular staff in the organization rather project-based full/part-time staff/workers/ volunteers have been issued contractual appointment letters as needed in the project. Contracts are renewed as per terms and conditions.

A.13. NUMBER OF FULL-TIME STAFF AND THEIR RANGE OF SALARY FOR THE YEAR 2022-2023 ARE GIVEN BELOW:

Slab of Gross Monthly Salary (in Rs.) Plus, Benefits Paid to Full Time Staff (2022-23)	Male Staff	Female Staff	Total Staff
<10000	00	00	00
10001-25000	03	02	05
25001-50000	01	00	01

Full-time staff had been appointed and paid as per budgetary provisions under different projects.

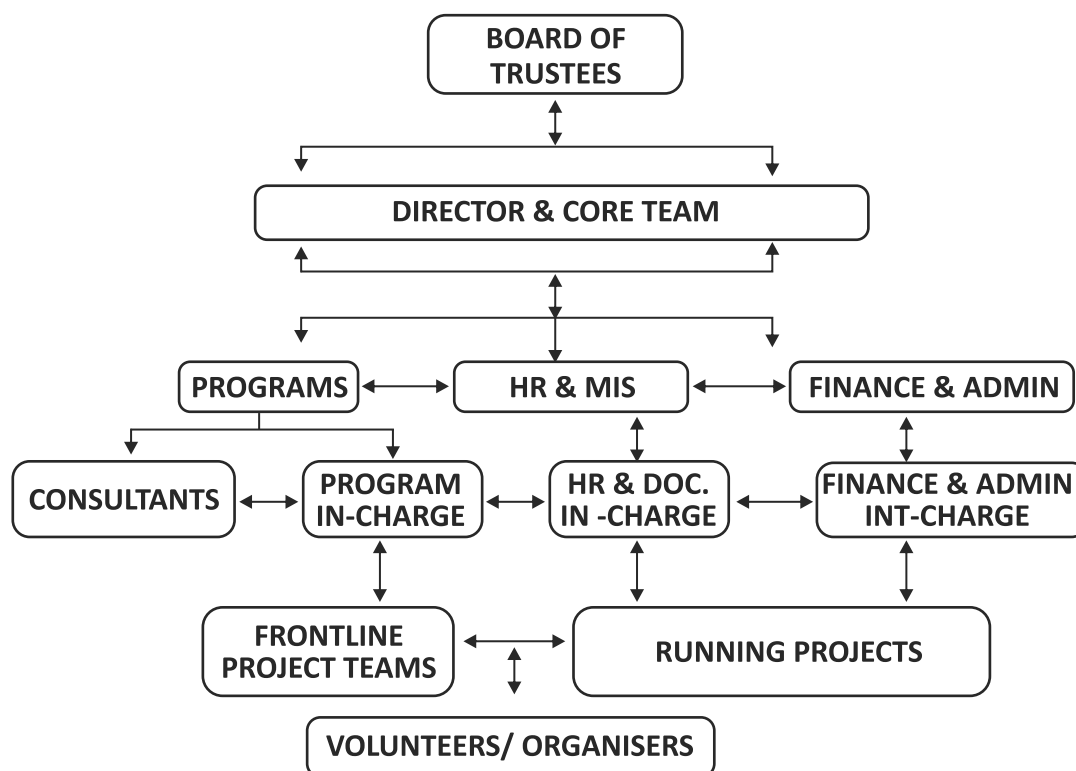
A.14. NUMBER OF PART-TIME CONTRACTUAL VOLUNTEERS / WORKERS AND RANGE OF WAGES FOR 2022-2023:

Slab of Gross Monthly Average Wages(in Rs.) Paid to Part-Time contractual volunteers/workers (2022-23)	Male contractual volunteers/workers	Female contractual volunteers/workers	Total contractual volunteers/workers
<10000	03	07	10
10001-25000	00	03	03
25001-50000	00	00	00
> 50000	00	00	00

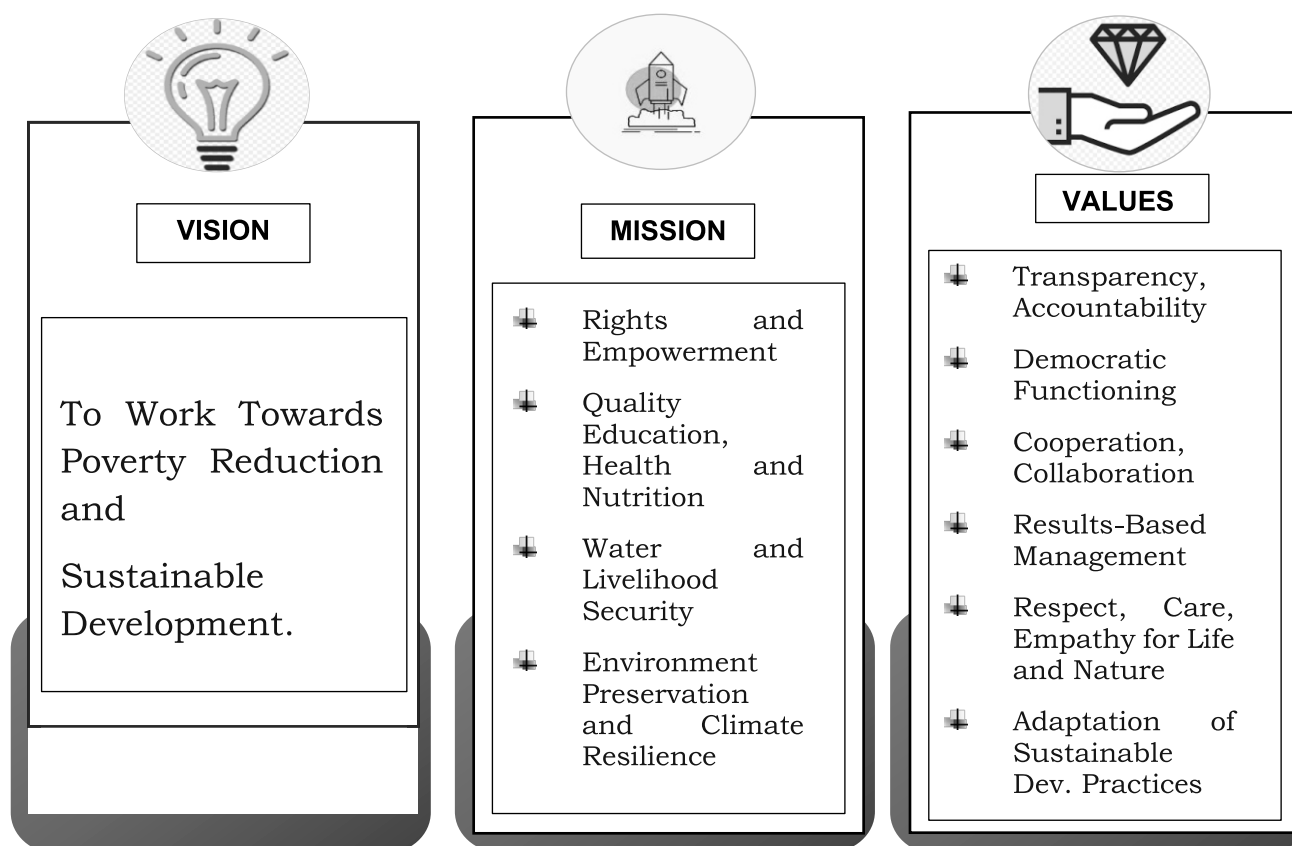
Part-time contractual volunteers/workers had been engaged and paid wages as per budgetary provision under projects.

A.15. ORGANOGRAM

ORGANOGRAM OF CHALE CHALO



A.16. ORGANIZATION VISION, MISSION, VALUES:



A.17. OPERATIONAL AREAS:

Currently Chale Chalo is working intensively in 83 villages in 03 Disaster-prone districts of Odisha- Kalahandi, Kendrapara, Nuapada.

DISTRICTS				
NUAPADA		KENDRAPARA		KALAHANDI
BLOCKS				
BODEN	SINAPALI	RAJNAGAR	MAHAKALPADA	GOLAMUNDA
GRAM PANCHAYATS				
05		08		05
VILLAGES				
25		30		28

A.18. BENEFICIARIES COVERAGE AND TARGET GROUPS:

Around 60,000 populations directly and indirectly through need-based development projects. Besides, we have been working with networks/forums at the state level and our Community Radio / Mobile Vani covered more people in the state with awareness messages on health, nutrition, and sanitation. Marginalized children, women, adolescents, youths, scheduled caste, scheduled tribe, backward caste, differently able people/disables, landless, unorganized workers, forest dwellers, fishermen, migrants, displaced people, small/marginal farmers, destitute, income poor, victims of disasters, other disadvantaged and vulnerable groups.

A.19. GOAL:

Creation of self-governing communities and their organizations and empower them for poverty reduction, strong rural economy, inclusive social structure, climate resilience, conservation actions, and grassroots democracy through achieving basic human rights and entitlements (education, health, nutrition, water, sanitation, other basic amenities, employment, income, livelihoods, etc.), achieving good governance, gender and social justice and adopting sustainable development practices with social harmony, national integrity, species conservation, clean & green environment.

A.20. KEY OBJECTIVES:

- ❖ To create awareness of various government / non-government schemes/programs meant for the socio-economic and cultural development of the poor and to cooperate with the government departments and other agencies for effective implementation of poverty reduction, income generation, and welfare/developmental programs and realization of basic rights and entitlements by the poor.
- ❖ To promote better health and nutritional status among the needy and poor and promote and improvise the Ayurvedic, Homeopathic, and Naturopathic medicines and treatment practices for sustainable health care as well as to undertake special projects/ programs/ camps for the medicinal plant, blood donation, eye camps, integrated health services, control of STD, HIV-AIDS, Malaria, TB, anemia, waterborne diseases, and other diseases for better health of the poor.
- ❖ To promote integrated and sustainable management of natural resources with optimal and judicious use of livelihood assets – Natural, Physical, Human, Economic, and Social among marginalized communities.

- ❖ To undertake integrated and all-round development of children and to work for their rights that include improving and mainstream quality education in government primary schools with the adaptation of the best teaching-learning practices and age and grade-appropriate pedagogy, gender equity/justice, and inclusiveness.
- ❖ To open, found, establish, promote, set up, run, maintain, assist, finance, support, and/ or aid to schools, colleges, training and vocational centers/ institutions, lecture halls, boarding, hostels, libraries, reading rooms, remedial centers, sports, arts and leisure centers/ complexes and other establishments and initiatives for the advancement of education and knowledge, science and technology, sports, arts, and culture, etc, and other useful subjects that enable the needy to lead decent human life. school colleges.
- ❖ To develop areas of cooperation, support, and understanding among different individuals, NGOs, CBOs, and government agencies working on similar issues.
- ❖ To work for peace, communal harmony, and social cohesion, strengthening of democracy, national unity, and integrity as well as to promote good governance through village self-rules both in scheduled and non-scheduled areas.
- ❖ To undertake Relief and Rehabilitation programs in the event of natural and/or manmade disasters/calamities and promote disaster preparedness, response, and management.
- ❖ To undertake research and studies relevant to the target groups to search for alternative inclusive development strategies.
- ❖ To do all other lawful things as may be incidental to or conducive to the attainment of the above objects of the trust.

B. PROGRAM INFORMATION

B.1. CURRENT PROJECTS/ PROGRAMS:



MANGRO
(Mangrove Regeneration Protection, Conservation & Management through Community Participation)
IVDT- UK

DIDI
(Women Groups Leading Actions for Water Security & Sustainable Development)
PHF- UK

QUALITY EDUCATION
(Promotion of Quality Education in Govt Primary Schools for Achieving Age & Grade Appropriate Learning Competencies)
WIPRO- Bangalore

HEALTH & NUTRITION
(Improving Access to Quality Health and Nutrition Services for Marginalized Communities)
CRY-Kolkata

B.2. Major Activities Undertaken through Different Projects Year: 2022-2023:

B.2.1. WIPRO-EDUCATION PROJECT:

(Improving Quality Education in Government Primary Schools in Disaster Prone Rajnagar Block of Kendrapara District, Odisha)

Project Overview:

This phase of the education project has been initiated by Chale Chalo in Rajnagar block of Kendrapara district since Sept 2021 with the support of Wipro Foundation- Bangalore. Chale Chalo has been developing and enhancing the organization's education capacities to improve the quality of education in government primary schools in the Rajnagar block of Kendrapara district of Odisha. This year we have facilitated learning sessions in 03 remedial centers and 04 primary schools, supporting 190 children in recovering their learning loss and achieving age and grade-appropriate learning competencies. The education team has been working with school children, teachers, parents, education functionaries, SMCs, PRIs, community members, and other stakeholders to improve the quality of education in schools. The organization has documented the processes of ensuring quality teaching-learning practices in remedial centers and schools. The stakeholders have been mobilized, oriented, and engaged in supporting the project to promote quality education.

Objectives:

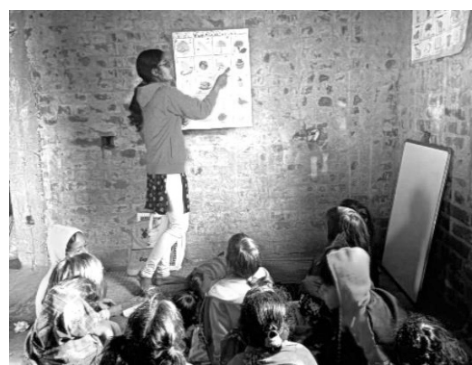
- Develop and enhance the organization's education capacities to improve the quality of education in government schools in the Rajnagar block of Kendrapara district of Odisha.
- Provide remedial/supplementary support to children through 3 learning centers and work with children and teachers of 4 government primary schools to improve the quality of education.
- Engage with education functionaries, community, and other stakeholders to ensure efforts in improving the quality of education in schools are systemic.
- Process documentation of teaching-learning with children, teachers, community, and any other stakeholders, as needed.
- Develop partnerships to continue and sustain this work beyond support from Wipro.
- Chale Chalo and Wipro Foundation will actively create opportunities to share the work done as part of this project, with a wider audience and will actively participate in review meets, and annual meets.

WIPRO EDUCATION PROJECT ACTIVITIES DURING THE YEAR 2022-2023:

Learning Centres (for gaining practical experience by the team on FLN, quality teaching-learning practices, developing an understanding of education, and improving learning competencies): Chale Chalo has been running 03 remedial centers and undertaking model-quality teaching-learning sessions in 04 primary schools in the Rajnagar block of Kendrapara district. 180 children from classes 1 to 5 have been supported for learning loss recovery and improving their learning competencies. The education team has been building capacity through the experimentation of innovative and effective teaching-learning methodologies. The team had done preparatory works and had successfully mobilized the support of parents, community leaders, youths, women, and other stakeholders for running remedial classes. Required teaching-learning materials have been provided for the smooth and successful running of learning centers. By



attending remedial classes, children developed inquisitiveness in learning. They have improved in active listening, clear speaking, reading, and writing skills. The community is involved in center management and



monitoring of the remedial classes. It results in creating an effective learning environment and regular attendance of children in the class. Children are encouraged to participate in curricular and co-curricular activities actively. They have been learning through joyful ways – storytelling, songs, dance, action-play, arts & craft, picture reading, playing games, solving puzzles, reading aloud, and use of TLMs by teachers and children, etc.

Engagement of Education Facilitators and Field Coordination Support: 03 education facilitators, and 01 field coordinator have been improving their knowledge & skills in education and effectively got engaged in project works. The director and resource persons have been guiding the team developing, experimenting, and adopting effective teaching-learning practices. The team established a good relationship and ensured the effective engagement of children, teachers, SMCs, PRIs, parents, educational officials, and other stakeholders in promoting quality education. The team has been developing conceptual clarity, practical understanding, and perspective-building on education. The team members have attended the training/workshops of resource organizations for their capacity building on various aspects of education. The team members are actively engaged in running remedial centers for the promotion of quality teaching-learning practices and implementing planned activities for developing core competencies in education. The project facilitators have successfully conducted activity-based and joyful learning sessions in remedial classes and schools.



TLMs for team members, learning centers, children, and schools for quality & innovative teaching-learning practices/sessions:

Through the orientation, and training, the team had designed and prepared TLMs for the remedial



centers, and schools to adapt activity-based quality teaching-learning practices. These TLMs have been useful for children to be active learners for recovering the learning loss and achieving learning competencies. The team has developed varieties of innovative and creative age, and grade-appropriate TLMs on mathematics and language with a focus on improving the quality of teaching-learning pedagogies in government primary schools. The team makes the need-based TLMs, contributing to four functional aspects of children's

language learning – Listening, Speaking, Writing, and Reading.

They have been using the language TLMs in the learning sessions such as story cards, alphabet and picture flashcards, action songs with pictures, opposite words, same words/ rhyming words, Odia alphabet through Ludo game, charts for identifying animals, birds, insects, fruits, vegetables, flowers,



parts of trees, human body parts, community helpers, freedom fighters, national symbols, good habits, season; days and months information, traffic rules, Odia varnamala, and many more. Likewise in mathematics, there are math mats, Ganita mala, numbers, shapes, words, pictures flashcards/ charts, Rangometry, bamboo sticks, pebbles, stones, bundle bags for addition, subtraction, multiplication, and division, number trees, number counting cards, etc., contributing to children's numeracy learning. Along with these, useful selective TLMs have been procured from the Jodo Gyan-New Delhi, specifically for Mathematics, such as Aakar Parivar, Jodo blocks, Stringing beads, Math mat 5*5, Matching-matching, Ganita rack double rod mala, Moti par Moti, Ganita mala(small), and Rangometry.

Process Documentation, Database, MIS, Updation Support:

The Documentation In-charge worked with the team members and evolved strategies and operational plans, developed, maintained, and updated the project database/MIS at appropriate levels, and prepared reports. Supported the team through directly participating in the



facilitation of remedial and classroom learnings, observation and providing feedback/inputs,



conducting capacity building needs assessment, and facilitating team members' participation in training, workshops, exposures, and other actions. Apart from these, the team worked together and maintained students' profiles,

baseline, mid-line, and end-line data, learning competencies, records of TLMs, lesson plans, Annual, quarterly, and monthly operational action plans and program reports, and engagement with stakeholders.

Consultation on Quality Teaching Practices among Teachers, Education Trainers and Experts:

01-day consultation on quality teaching-learning practices was held on 10th September 2022 at Baragan Matia Mangala Nodal UP School, Jaduchandrapur, Rajnagar of Kendrapara. A total of 25 teachers, 05 Chale Chalo education team, and 04 resource persons participated in this meeting. The purpose of the consultation meeting was to discuss the challenges and opportunities of quality education for all, different aspects of effective teaching and learning practices in primary schools, learning-sharing of the teachers' experiences, the importance of different TLMs for



language and mathematics and its use in govt primary schools. Adding to these, the resource persons also highlighted the roles of the key stakeholders in primary schools for improving quality education and future action plans for promoting activity-based learning processes.

Team orientation on the project, nature & principles of education, FLN/NIPUN Bharat, NEP, quality teaching-learning practices, etc.: A total of 24 days of team orientation programs have been organized from the period April 2022 to March 2023. In the orientation, the team comprehended the key elements of NCF-2005, NEP-2020, quality teaching-learning approaches and obtained a briefing on the goals and objectives of the project, the NIPUN Bharat Mission, Foundational Literacy and Numeracy, and the salient features of the NEP-2020. The team prepared a road map to work intensively on promoting quality education in govt primary schools through FLN & quality teaching-learning practices.

During the year, 03 members of our education core team attended the training at resource organizations like Vikramshila and Viridus, which helped them to transfer the learnings to the other



team members. The in-person training on FLN organized by Vikramshila in Kolkata, online follow-ups, and subsequent visits have enabled the team to bring positive changes in the teaching-learning practices. The resource team visited the project office, remedial centers, schools, and communities and provided their observations, feedback, and orientation on language and mathematics teaching-learning pedagogies. The team has also prepared 1-year road map with realistic and activity-based 100 lesson plans on language and mathematics from classes 1 to 3 to conduct joyful learning

sessions for achieving FLN in 04 schools. 02 team members attended the well-being training facilitated by the Viridus team. Also, the Director of Chale Chalo helped the team to develop an understanding of the project components, and foundation of education by using Digantar training module 01 – A Brief Introduction to Education and module 04 – Perspectives on Learning. Apart from that, another team orientation session has been organized by the ArtSpark Foundation at the head office in Bhubaneswar on arts education for innovative quality teaching-learning practices where 10 team members participated and got engaged in a couple of activities of doing art and making crafts for facilitation of children's learning.

Planning, Review, and Learning Process among team members (fortnightly/monthly, quarterly, annual): Regular fortnightly, monthly, and quarterly project review and planning meetings and monitoring of the project cycle have been conducted to ensure effective implementation of project actions and track the progress of the project in achieving the outcomes.



During the review and planning meetings, the team discussed and shared their innovative TLMs, case studies of improving/achieving learning competencies, assessing learning levels and needs of support for children, developing questionnaires for tracking learning levels, and children's database. The team has used the opportunities to learn from each other and develop appropriate effective teaching-learning methodologies

for the facilitation of remedial and school classes. The emerging challenges have been discussed in detail, and efforts have been made to overcome them. The team had prepared and shared their action and lesson plans for recovering learning losses and achieving learning competencies among the children. Besides special online and offline meetings have also been organized for consultation on capacity building needs assessment, selection of team members for different CB programs, and sharing of learnings. The team also attended the quarterly online call of the Wipro Foundation for a review of the project's progress, addressing emerging issues/challenges, lesson learnings, and future planning.



COVID-19 Preventive Materials for Team, Children, and Teachers: During this period, the team, children, and teachers were provided with 100 pieces of 3-layered facemasks, 80 pieces of Dettol hand sanitizers, and 80 pieces of Dettol hand wash as the COVID-19 preventive measures. The demonstration of handwashing practice, using sanitizers, face-masks and maintaining proper hygiene during the period has been practiced by the team, children, and community people, especially the SHGs members.

Teacher Workshop on FLN, NIPUN Bharat, and Quality Teaching-Learning Practices: Two teachers' workshops have been conducted covering government primary teachers, resource



persons, team members, and education officials. The team along with teachers and education officials learned about educational policies/laws and programs like - NCF-2005, RTE-2009, NEP-2020, NIPUN Bharat Mission, FLN, and quality teaching-learning practices. These have helped the team and teachers to build their perspectives and



strengthen their understanding of education. During the teacher's workshop 07 education team members, 28 primary school teachers, 03 CRCCs, 01 BRCC, 01 ABEO, and 01 BEO participated in the theme-specific learning sessions. The former

principal of DIET, 01 master trainer, and 02 retired headmasters facilitated the technical sessions and helped the participants understand important aspects of education policies, laws, programs, curriculum, and pedagogies.

B.2.2. PHF-DIDI PROJECT:

(Women Groups Leading Actions for Water Security & Sustainable Development-2)

Project Overview:

DIDI - Women Groups Leading Actions for Water Security & Sustainable Development supported by the Paul Hamlyn Foundation (PHF) – UK covering 25 villages and 24000 people in Boden and Sinapali blocks of Nuapada district in Odisha. The project focuses on community water conservation, management, and utilization with women-led household, farm, village, and GP-level micro water security plans. The Didi leaders facilitate water resource mapping and its implementation of the same in convergence with relevant government schemes and mobilization of community, PRIs, government, CSOs, and other stakeholders. The project team, Didi groups, Jala Mitra, VWMC members, PRIs' members, village MGNREGS facilitators, and volunteers trained on the micro water security plan for implementation for rainwater harvesting, storage, and management.

Project Objectives:

- ❖ Enhancing the participation and ownership of marginalized communities, especially of women in decision-making, planning, implementation, monitoring, and evaluation of development programs with a focus on water and livelihood security by optimum utilization of community, PRIs, govt. and CSO resources.
- ❖ Improving water availability for agriculture, drinking, and livelihood enhancement.

Project Outcomes:

- ❖ Team members and DIDI Groups will have Watershed Level Understanding in 25 drought & migration-prone villages in Nuapada district, Odisha.
- ❖ Detailed Micro Water security plans at the Household level, farm level, and community level prepared.
- ❖ Micro water security plans included in VDPs & GPDPs and their implementation ensured.
- ❖ Planning, creation, and management of water bodies done by community groups.

PHF WATER SECURITY PROJECT ACTIVITIES DURING THE YEAR 2022-2023:

Team Members Training: 05 training and orientation programs have been organized for 12 team members during this period. The team learned the ridge-to-valley watershed approaches, details of water resources, micro-water security plans, rainwater conservation, soil, forest, and ecology, and the management of water bodies through community participation. The technical team of PAN Network, Mr. Asit Bhattacharjee, Mr. Mintu Nath, the PHF consultant, Mr. Shwetanka, and the Director of Chale Chalo, Mr. Ranjit Swain, facilitated learning sessions. They also visited the village ponds, LBCDs, wells, WHSs, farm ponds, and forest areas of the project villages along with the team members, DIDI leaders, PRIs members, and villagers to



develop practical knowledge and understanding of water and effective measures for rainwater conservation and management. The water/technical persons helped the team to deepen their understanding of the Watershed and its structures like the contour trench, gully plugging, 30-40 model, 5% model, land slope areas, A-frame, the catchment & command areas, inlet, and outlet of the water bodies. The team members were re-oriented on project components and project cycle management. The water experts and PHF consultant transferred knowledge and

skills on the hydrological cycle, surface, groundwater, and micro water security plans with the help of toposheets and revenue maps.

Didi Leader's Workshop: During the period, 03 Didi Leaders workshops have been organized on water security and sustainable development in the project operational villages of Sinapali and Boden blocks. In all 03 workshops, 150 participants, covering 33 males and 117 females, mainly the Didi leaders, Jala Mitras', PRIs members, VWMC members and volunteers engaged in the learning-sharing process. The project field workers have also conducted regular consultation and orientation meetings with the Didi groups during their field visits in the villages. The Didi leaders strengthen their knowledge on water issues, watersheds, environment, ecology, forest protection, the importance of soil and rainwater conservation, the status of existing water bodies, the significance of sustainable development, micro water security planning at household, and farm through planning and taking initiatives for the convergence and implementation.



Jal Mitra Workshop: The project team conducted 06 workshops for Jala Mitra in the Khaira and Nuapada gram panchayat of Boden and Sinapali block. A total of 189 women & 56 men actively participated from project villages, including Didi leaders, water volunteers, and community leaders. The Jala Mitras/ water volunteers were facilitated by water experts, the project team, PHF consultant, and the director of Chale Chalo to develop their understanding of water, water cycle, watershed, its five components, measures for rainwater conservation, the status of existing water

bodies, the importance of soil and water conservation, topsoil fertility, and ecology. The water volunteers were also oriented on micro water security plans and got convergence with MGNREGs and other schemes for rainwater conservation, and management of water bodies. The Jala Mitras had extended their cooperation to local foresters for the distribution of 5000 plants to the beneficiaries of the Sinapali block, and their proper plantation in their lands. The Jala Mitras along with DIDI members have also taken the lead role in the plantation of 40,000 forest species saplings in degraded forest lands nearer to project villages.



Resource/IEC Material: The project team prepared IEC materials with detailed information and graphical representation of the water bodies, water cycle, measures for soil, water, and forest conservations, environment, ecology, ridge-to-valley approaches, and sustainable development practices. The Director, the senior and junior project associates, and water experts provided regular orientation to the field workers to improve their understanding of watersheds, water cycle, and water bodies. The team along with a few Didi leaders, Jala Mitras, and PRIs, went for exposure visits to the Savera Foundation field area in Koderma, Jharkhand, and the villages of Hirapur in West Bengal. Based on the learnings from the orientations and practical exposures, the team developed IEC materials and used them to help the DIDI members, water volunteers, and other stakeholders in developing their understanding. Awareness messages on rainwater conservation and management have been published in three renowned Odia newspapers named Samaj, Prameya, and Dharitri.



Block Level Workshop: During this period, the team has organized 03 block-level workshops. The 1st one was held on date 16.06.2022 at the Khaira GP meeting hall, comprising 40 persons



(28 men and 12 women) active participation in the workshop. Other 02 workshops were organized in the Boden and Sinapali blocks on 21st and 25th Feb 2023, having 136 participants (49 male and 87 female). The participants representing PRIs, youths, SHGs, forest officials, community leaders, Gaon Sathi, GRSs, GP EOs, CBOs, and NGOs participated in the workshops. The workshops focused on rainwater conservation and management, understanding the water cycle, watersheds, and micro water security plan, facilitating convergence, coordination, and cooperation for the inclusion of household and farm-level water security plans in VDPs and

GPDPs. The workshop also focused on undertaking of a massive renovation and construction of water bodies, regeneration of forests, plantation programs, and all other appropriate measures for maximizing rainwater, and soil conservation.

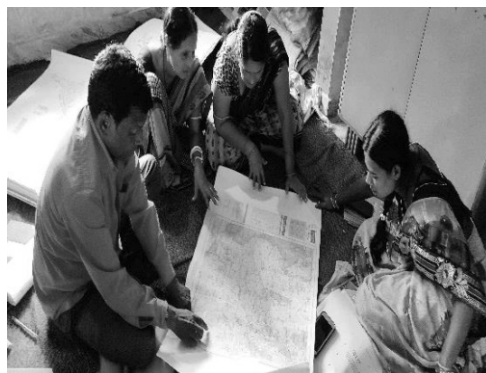
Micro Water Security Plan: 1018 household and 521 farm-level micro-water security plans were



prepared, integrated in Palli Sabha & Gram Sabha, and initiated for implementation in the project villages. With the constant and continuous support and guidance of the water experts, Director, and project associates, the field facilitators started preparing the plan for micro water security at the village level. During this period, the team, DIDI groups, Jala Mitras, and members of village water management committees have already completed 12 micro water security plans at the village levels. Following the completion of the VDPs, the team, with the joint efforts of the Didi leaders, PRIs, and members of the village water management committee,

will complete the VDPs and initiate the water security planning at the gram panchayat level and follow-up actions.

Procuring Maps, Equipment, and Water Quality Testing Kits: From the Nuapada collectorate, 56 sheets of revenue maps have been collected for 25 villages. As the maps were old and fragile, photocopies of the same have been made and shared with the team, DIDI leaders, and water experts. Toposheets have been printed and shared with the team members. They have been familiar with the maps and learned how to use them by demarcating the watershed boundaries and developing accurate plans for rainwater conservation in project villages. The team members have been using tapes for measuring the groundwater levels every month and keeping records by coding them with the help of Google Earth and GPS coordinates. 03 equipment for the soil moisture measurement has been procured and used to study the presence of moisture in the soil for identifying a suitable site for water conservation. Along with that, 25 water quality testing kits have been purchased for the Didi groups to undertake drinking water quality tests. The team also had regular consultations with the water experts of PAN Network and the local officials to acquire relevant equipment for water tables, water flow measurements, water quality and soil testing, etc.



Exposure Visit of Didi Groups, PRIs Members, and the Team: The project team, Didi leaders, and the PRIs went for the exposure visit and had a practical experience with the watershed structure, which helped them to develop their existing and obtain new learning on it. During the period, 02 exposure visits were organized by Chale Chalo to Jharkhand and West Bengal. 10 Team members & 7 DIDI leaders went for the exposure visit to the Savera Foundation, Jharkhand from Dt. 03.05.22 to 08.05.2022, where they visited the model watershed villages of Deopur, Laxmipur, and Kosmai, which come under Domchanch Block, Jharkhand. During the visit, the team visited the field areas, observed and analyzed the constructed WHS, check dam, 30/40 model, Tank-Cum-Bonding (TCB), Farm Ponds, Stone and Sandbag Gully Plugging, Loose Boulder Check Dam



(LBCD), water diversion, trenches /canals, dug wells, forests, ridge-to-valley watershed area, crops land, and the kitchen gardens.

From 27th to 31st January 2023, 12 team members, 09 Didi leaders, and 06 PRIs members visited the Hirapur watershed nearer to the Suri town of Birbhum district in West Bengal. The team visited a regenerated forest with medicinal plants, a small river, a check dam, a small waterfall area, TCB,



and contour trenches and learned the use of A-frame. The team, the Didi leaders & PRIs members had practical experience making the contour lines using an A-frame with orientation on self-experimentation and the measurement for the contour trench. In Patha Sathi Motel, Suri, West Bengal, the water expert from the PAN Network and the Director of Chale Chalo gave the orientation on the watershed, water conservation, five key elements of the watershed, and details of the gully plugging, contour trench, 30-40 model, 5% model tank, the farm pond, rainwater conservation with management, and the sustainable development. During the orientation,

the team, Didi leaders, and PRIs shared their learnings, experience, and knowledge on the watershed, water conservation, and its purpose.

Capacity Building of Panchayat Representatives on VDP, GPDP: Six capacity-building training has been organized for panchayat representatives in project GPs. 174 persons (104 men and 70 women) participated in the programs. The training programs were held at Bharuamunda, Nuapada,



Sunapur, and Pharsara Gram Panchayat. Current and former PRIs' members, GP EOs, GRS, Jala Mitra, DIDI, and community leaders were oriented on water, water cycle, watershed, rainwater conservation, household, farm level, VDP, and GPDP. The participants shared their initiatives for water conservation through MGNREGs, construction, and renovation of water bodies, and the adaptation of other successful water conservation measures

like plantation, TCB, 5% model, multipurpose tank, check dams, stagger trench, WHS, and field bunding. They learned the effectiveness of the watershed approach for ensuring water security and sustainable development.



Program Field Workers, Associates, Organizer, and Documentation Support: The project field workers implemented the planned activities in the project villages with the joint efforts of the team, beneficiaries, and stakeholders. They mobilized communities, formed committees, and capacitated beneficiaries and stakeholders to ensure water and livelihood security. They also prepared and initiated the implementation of the micro-water and livelihood security plans at the household, farm, and community levels.



The program associates provided support to field project workers and volunteers in the effective implementation of the programs in the project villages, GPs, and blocks. They also helped in planning, facilitating, coordinating, and

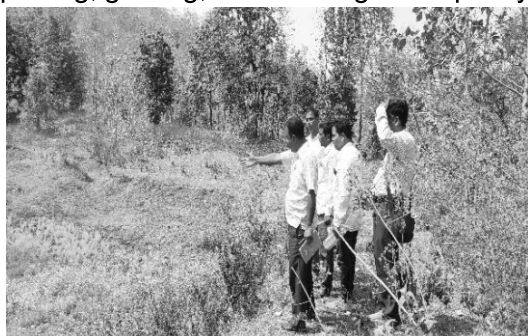
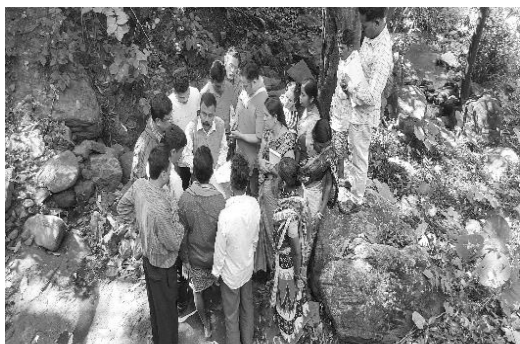
managing the project activities, in addition to their implementation and documentation. Also facilitated convergence and collaboration with government schemes, programs, PRIs, line departments, CBOs, and other NGOs for better utilization of available resources for renovation and construction of water bodies as well as promoting livelihood. The organizer made the possible logistics arrangements for the organizing programs.

The support for documentation includes organizing and maintaining an efficient archiving system for both electronic and hard copies of project-related documents, photographs, and videos by organizing, sorting, filling, storing, and retrieving the documents. It also involved undertaking process documentation and ensuring the development, maintenance, and updating of project databases with appropriate Management Information Systems (MIS) in place at both organizational and project levels.

Program Review, Learning & Planning: During the period, Chale Chalo has conducted 05 fortnightly, 11 monthly, and 04 quarterly meetings with the participation of the director, program officer, documentation in-charge, program associates, and field workers. These learning-sharing, along with consultation, one-to-one discussion, and meetings have been conducted regularly to ensure effective planning, review, implementation, monitoring, and tracking of project actions and results. The team shared their knowledge, ideas, learnings, and understanding of the project, progress in achieving outcomes, facing the challenges, finding measures, collecting case stories, and plans for future actions. The team also got reoriented on the organization's vision, mission, goal, objectives, policies, best practices, and government laws for compliance.



Water Expert Engagement: The water experts of the PAN Network Kolkata have been actively engaged in supporting, guiding, and building the capacity of the project team and DIDI leaders on the watershed concept, components, forest regeneration,



water and soil conservation, and water management, etc., through transferring their technical knowledge and the use of toposheets, mouza maps, and equipment. The water experts have oriented the team to measure the water levels monthly, recording them using the Google Earth App and coding through GPS, sharing the details for planning purposes. The water experts regularly monitor the field to collect the water level status of the project villages. This helps the team and DIDI members learn about the practical aspects of identifying watershed areas, ridge to valley approach for water conservation, and analyzing forest, water, and land situations to ensure their implementation through convergence with govt schemes and line departments. They also facilitated the exposure visit to the Koderma and Hirapur watershed area and conducted online meetings to share more knowledge on watershed plans and possible interventions. The water experts shared the first micro watershed planning and initiated the visit for the preparation of the second micro watershed planning.

Admin and Overhead: The director has been given the responsibility for the management of the org. and projects, fundraising, adhering to legal, statutory, and donor compliances, planning, monitoring, and evaluation, facilitating learning-sharing, team capacity building, partnership, collaboration, and networking. The finance person had the responsibility for looking after the finance and admin matters in the organization and projects, budget preparation, funds flow, bookkeeping, preparation of UCs, and supporting legal statutory and donor compliances. This head also includes the expenditures of project office rent, upkeep/utilities, fuel, repair and maintenance, Mediclaim/insurance, audit fees, computer, laptop maintenance, communication, postage, and stationery.

B.2.3. IVDT-MANGRO PROJECT

(Mangrove Habitat Restoration and Livelihood Promotion)

The project MANGRO supported by Integrated Village Development Trust (IVDT-UK) has been contributing towards achieving mangrove regeneration, protection, conservation, and management through community participation in Pattamundai, Rajnagar, Mahakalpada, and Aul Blocks of Kendrapara District. Chale Chalo has been working with multi-stakeholders such as farmers, fishermen, cattle owners, women SHGs, eco clubs' students, teachers, youths, Eco-Development Committees, PRIs, environment activists, volunteers, writers, media, cultural groups, forest, agriculture, horticulture and revenue departments and government officials. The project focuses on awareness building, environment education, campaigns, actions on environmental issues, and climate resilience through meetings/workshops, learning sessions, use of resource materials, group discussions/debate, drawing competitions, scroll making and presentation, school campus cleaning, waste management, mangrove, and general tree nurseries, plantation, exposure visit, nature observation, demonstration and promotion of organic farming, seeds preservation, and propagation.

Project Goal:

To reduce vulnerability to disasters, combat climate change, and promote sustainable development through community Regeneration, protection, conservation, and management of mangroves and the local environment and addressing allied issues in Kendrapara District, Odisha.

Objectives:

- ❖ Promoting Mangrove regeneration/plantation, protection, conservation, management, and sustainable development practices using government, PRIs, community, household & project resources in Kendrapara District.
- ❖ Promoting plantation of general species in left-out places of project area belonging to government, community & individuals along with sustainable agriculture practices, and kitchen gardens by using government, PRIs, community, household, and CSOs resources based on past learning.
- ❖ Tapping of local volunteers/ talents/ resource persons/ key people in the communities and their meaningful engagement for the protection of the environment and sustainable development.

IVDT MANGRO PROJECT ACTIVITIES DURING THE YEAR 2022-2023:

Mangroves Nursery Raising: During this year we have raised 20000 mangrove seedlings and maintained them properly in the nursery beds located near the Koelpur River site. A series of preparatory actions had been ensured for the success of mangrove nursery raising and maintenance like – procurement of polybags, proper cleaning of nursery plots and drains, nursery beds preparation, renovation of drainage system connecting creeks and nursery beds, silt collection, filling silt in poly bags, arranging silt filled polybags on the nursery beds in proper order, mangrove seeds collection, seeds segregation, propagules inserting in mud-filled polybags, replacement of damaged propagules, maintenance, protection, and seedlings care for next 8-10 months. Then the grown up mangrove saplings are taken for plantation in suitable places during monsoon. We involved community leaders, villagers, and technical persons having experience in mangrove nurseries. We had meetings with women, PRIs, teachers, children (eco-club students), fishermen, cattle herders, and youths in the locality to mobilize their support and cooperation in mangrove nursery raising and plantation works. Regular monitoring and tracking have been ensured by the senior team members for the success of mangrove nursery raising. The eco clubs' students, teachers, youths, women, and community members are encouraged to have the exposure visit to the mangrove nursery and plantation sites for awareness and restoration of mangrove habitats.



Mangroves Plantation, and Gap Filling: 30000 seedlings raised the previous year have been used for plantation and gap filling on the river and creek sites and suitable leftover degraded forest areas nearer to Barunai Muhana (River Mouth). Besides, the seedlings have been planted in suitable patches adjacent to Chale Chalo's Kankadia and Koelpur existing mangroves plantation



sites for the prevention of soil erosion and silt deposition. The long experience and expertise in mangrove plantation and care impacted the maximum survival rate of the planted seedlings. Maintenance of the mangrove plantation for a few years has created new forests adjacent to the nursery site situated near Koelpur village. The practical knowledge and skills of the local wage earners, farmers, SHGs members, fishermen, cattle herders, volunteers, teachers, and team members have ensured in improvement of the quality of mangrove plantations, gap filling, protection, proper maintenance, and conservation.

Green walls have been coming up through massive mangrove plantations and the creation of new mangrove forests by Chale Chalo. This initiative has contributed to protecting the area from cyclonic storms, absorbing carbon dioxide, providing clean air to breathe, climate resilience and sustainable development, reducing the velocity of the wind, lessening the damages and impacts of cyclones, storms, and sea surges on life & livelihoods in the locality.

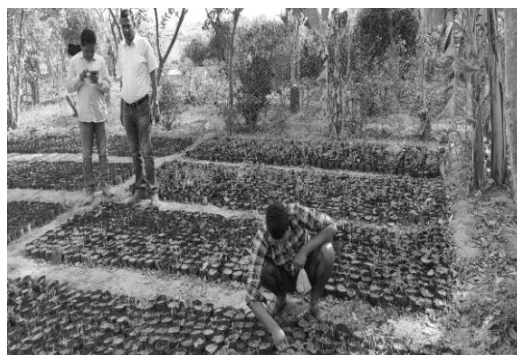
Vegetable Seeds Support: A total of 60 women farmers of 6 SHGs of Pinchapatia and Subarnapur villages of Rajnagar block have been provided orientation and the support of vegetable seeds for promoting livelihood and strengthening the nutritional status of the family members. The vegetable seed packets consisted of lady finger, brinjal, cucumber, bitter gourd, pumpkin, and tomato seeds, which helped the families promote the kitchen garden and meet their balanced diet. They are using their available land and homemade organic manure and pesticides for growing vegetables for consumption and earning extra income. We have a permanent mangrove resource center at Madanpur for the promotion and demonstration of organic farming. We have been growing seasonal vegetables by using organic compost pesticides and mostly local seeds. This year we have grown vegetables like ash gourd, pumpkin, bottle gourd, spinach, lady finger, brinjal, cucumber, bitter gourd, tomato, coriander, and fruit plants like lemon, guava, blackberry, and papaya. These vegetables grown are chemical-free and much healthier to consume.



Mangrove Habitat Promotion, Plantation, Nursery Maintenance, and Protection Work Support:

- Nursery raising, plantation, and protection work have been undertaken regularly.
- Mobilization of local stakeholders, demand generation, convergence, and cooperation ensured the successful mangrove and general tree plantation by the Forest Department and Chale Chalo.
- The local people have been cooperating with the local forest personnel for undertaking surveys, and raising special nurseries and mangrove plantations in demolished prawn pond areas.

- The project team actively participated in and supported mass awareness meetings on Save the Olive Ridley Turtle and Mangrove Restoration in different strategic locations organized by the Forest Department.
- The team has been supporting farmers in getting due compensation for their crop damage caused by wild boars and deer and motivating them for mangrove conservation.
- Fishermen facilitated getting alternative livelihood sources during fishing-banned period.
- With support and guidance, the school eco-clubs strengthened and sustained their activities like making the school premises green and clean, engaged in waste management, and plantation, practicing 3R's (Reduce, Reuse, Recycle), and building their understanding of environmental issues.
- Villagers living near the mangrove forests were encouraged to submit their demand to the appropriate authority for strong fencing and better protection of the mangrove plantation for avoiding man-animal conflicts.
- The campaigns initiated a decade ago by the MANGRO project team- Save Gahiramatha Marine Sanctuary, Bhitarkanika National Park, and Wetland Eco-system focusing on turtle protection and mangrove conservation have been taking the shape of the mass movement.
- Support for eco club activities continuing in 20 schools. The 'Magic of Mangroves' and 'Birds Books' have been used by high school students and rotated as library resource materials to educate and sensitize the teachers and students to learn about mangrove habitat restoration and local bird protection.
- The team guided the eco-club students and teacher in preparing and using scrolls on mangroves and topsoil fertility restoration, ban on single-use plastic, use of chemical fertilizers and pesticides, promotion of organic manure and local seeds, clean and green school environment and the impact of climate change.
- With the participation, support, and facilitation of the project team, important environment-related days have been observed by schools, eco-clubs, EDCs (Eco-Development Committees), the forest department, and local communities.



Resource and Documentation Center, Annual Report, Project Documents, Publication

Support: Chale Chalo has initiated a process for establishing and running a resource and documentation center at its Bhubaneswar office. The center intended to collect and process information on organizations' thematic areas such as environment, education, health and nutrition, rights and entitlements, water, and livelihood. All the development issues related to books, booklets, magazines, newspapers, case studies, folders, leaflets, photos, and videos were collected, segregated, arranged, stored, and used for developing understanding among the team

members and the stakeholders. These resource materials have been used for proposal writing, capacity-building training sessions, and presentations on themes. The projects and organizational reports have been prepared, maintained, submitted, and documented properly in the resource and documentation center for reference and use. The resource materials procured earlier have been used in the center and the field offices. One hundred colored annual reports have been printed and distributed among the team members, trustees, stakeholders, government officials, donor agencies, corporates, and other NGOs. Process documentation covering photos, progress reports, annual reports, environment-related videos, Hental Newsletters, and library books have been maintained in the field and resource center.

Nursery Raising of Fruits-Bearing Plants: During the year we have raised 10,000 fruit-bearing



seedlings of local species at Mangro Center. The raised fruits-bearing species like guava, papaya, drumsticks, blackberry, custard apple, jackfruits, mango, and lemon have been distributed among the SHG members and farmers of the Pinchapatia, Baghua, Trilochanpur, Subarnapur, Krushnanagar, Dangamal, Kankadia, Barahapur and Koelpur villages of Rajnagar block. In addition to these, we have also distributed the saplings to the community people of Suniti, Dolisahi, Ostira, Sasanpeta, and Ratapanga villages of Mahakalpada block of Kendrapara district. The team used their existing knowledge and skill in arranging materials required for

nursery raising like poly-bags, sand, fertile soil, organic manure, and seeds. The germination and survival rates were satisfactory. The nursery expert took good care of the nursery starting from the process of preparing beds, making a mixture of soil, sand, and manure, filling in the poly-bags, arranging in the nursery bed, planting the seeds, nurturing the saplings, and replacing the damaged ones with the other.

Kitchen Garden and Eco-Farming Work Support: Kitchen gardens have proved as a sustainable medium to get micronutrients for poor households. It helps poor families by ensuring food and income security.



The team empowered the rural women by passing knowledge and skills to grow vegetables, pulses, and crops organically. The



trained women SHGs members and farmers have transferred their knowledge and skills on sustainable kitchen garden and eco-farming practices to community members. The aim was to improve the nutritional status among family members. Orientation and skill upgradation of the rural women farmers in the kitchen garden and eco-farming have been provided regularly. The team member developed a linkage of farmers with the agriculture, horticulture, and forest departments and mobilized necessary support for livelihood

promotion with a focus on kitchen gardens, eco-farming, and top-soil fertility restoration. They have been trained in traditional seed selection, processing, preservation, and propagation through setting up and managing the seed banks.

Eco-Farming Demonstration Field Center Development: The initiative of organic manure making and use for growing vegetables, cereals, and pulses has been sustained and more than 500 farmers have been producing organic manure for their kitchen gardens and agricultural fields.



This year we have constructed two permanent large-sized compost pits for producing adequate organic manure to grow vegetables, and fruit-bearing plants. The existing plants had been properly cared for and vegetable cultivation was undertaken. The demonstration center and eco-farming field areas have been maintained and utilized for awareness and education of the environment, preparing and using organic manure and pesticides, promoting eco-farming, gardening, and exploring

sustainable development ideas and practices. The roads, pipelines, and facilities inside the demonstration field center have been repaired and upgraded. The thatched roof was repaired with the replacement of damaged straw, bamboo, ropes, nets, poles, etc. for the environment resource and eco-farming demonstration field center situated at Madanpur in Pattamundai block. The eco-club students, teachers, farmers are others are visiting the demonstration centers for exposure and learning purposes.



Admin and Overheads: This category includes expenditures related to stationery, telephone and internet services, postage, xerox, maintaining financial records, office maintenance, bank charges, software (e.g., Tally), computer maintenance, and audit.

B.2.4. CRY- HEALTH & NUTRITION

(Improving Access to Quality Health and Nutrition Services for Marginalized Communities)

Project Overview:

Health and Nutrition Project supported by CRY-Kolkata has been implemented by Chale Chalo in 28 remote villages/hamlets in the Golamunda block of Kalahandi district. The project has aimed to improve access to Quality Health & Nutrition Services for Marginalized Children, Pregnant Women, Lactating Mothers, Adolescent Girls, and others. The project covered around 13000 population of 2850 households in 28 project villages/hamlets coming under Mahaling, Leter, Kuhura & Sinapali GP of Golamunda block. The project team has been supporting and working closely with 14 main and 04 mini AWCs, 15 VHND operating hubs, 10 immunization points, 14 GKSs, and 14 schools to ensure access to quality health and nutrition services by 3500 children of 0-18 years age group, adolescent girls, PWs, LMs, SAM & MAM children as well as women suffering from anemia, vitamins, and mineral deficiency, etc.

Objectives:

- ❖ Improving access to free, primary health care in the intervention area
- ❖ Reduction of child malnutrition (SAM & MAM) in operational areas with a focus on 0 to 6 years old
- ❖ Enable the adolescent girls for self-development and empowerment with improvement of health and nutrition status and life skills development
- ❖ Reduction in rate of IMR, CMR, and MMR
- ❖ Ensuring active participation of mothers in AWCs
- ❖ Improving quality services in AWCs through VHND
- ❖ Highlighting adolescents' health issues and implementation of govt. schemes
- ❖ Ensuring eligible women receive their JSY and MAMTA benefits
- ❖ Reducing Anemia
- ❖ Complete immunization of both Children, pregnant women and lactating mothers
- ❖ Practice and myths related to menstrual hygiene and sanitation issues addressed

CRY HEALTH & NUTRITION PROJECT ACTIVITIES DURING THE YEAR 2022-2023:

Web-Based Radio/IVRS: With the technical support of Onion-Dev, Ranchi, and New Delhi, a Web-based Radio/IVR setup was launched and managed for using community radio messages on health and nutrition issues and making the messages management user-friendly and interactive. Chale Chalo developed Mobile Vani to widen the outreach to improve the nutrition and health status of children, adolescent girls, PW, and LMs and involve others in the campaign for the eradication of malnutrition. Hundreds of messages were developed in capsule forms and uploaded to the Mobile Vani platform and used by the beneficiaries, CSOs, service providers, and other stakeholders in Chale Chalo and other CRY project partners' operational areas. It is used in awareness generation, education of children, campaigns, conducting surveys, and sharing success stories and strong messages for addressing malnutrition and health issues of children, adolescents, and mothers. The steps to use Mobile Vani are as – giving a miscall to Mobile No 9266657333, receiving the call from Mobile Vani from number 911 in a few seconds, listening to the ongoing program instantly, pressing 1 for the next program, pressing 2 to give an opinion on a program, pressing 3 for giving and recording own opinion, pressing 4 for going back to the program, pressing 5 to forward the programs to other listeners. For participating in the surveys and debate in Mobile Vani there are instant instructions to follow and move to participate, continue, complete, and submit responses after giving a miscall in the designated number and receiving a call from Mobile Vani.

Celebration of Breast-Feeding Week: Breastfeeding Week is celebrated in the first week of August. Like every year, the team with the support of the health workers celebrated the week from 01.08.2022 to 07.08.2022 in the project villages of Golamunda Block of Kalahandi district. This Global Campaign aims to raise awareness about breastfeeding advantages. This year the team has covered 11 villages for the celebration of the week with the rally and the meeting holding the discussion on the health and nutrition, practice of colostrum feeding, exclusive breastfeeding, and

its importance and benefits to both the mother and the child. The following are details of the beneficiaries' village-wise participation in the programs.



S.N.	Village	PW	LM	AG	Others Mothers	AWW/AWH/ Asha/CHO	Total
1	Kalipur	8	9	2	9	2	30
2	Badzor	7	6	2	8	2	25
3	Kanakapur	8	9	3	7	2	29
4	Betrajali	4	4	3	14	1	26
5	Makaraguda	4	5	3	16	2	30
6	Bandazor	5	5	2	16	2	30
7	Kodobhata	6	10	3	10	2	31
8	Sandipada	3	4	2	18	2	29
9	Colonypada	9	4	2	8	3	26
10	Bagmunda	16	5	0	3	3	27
11	Kathulpada	14	8	0	3	3	28
Total		84	69	22	112	24	311

Orientation of Pregnant & Lactating Mothers on Child Health and Nutrition with focus on Exclusive Breastfeeding: A total of 21 orientation meetings for pregnant and lactating mothers were held in the project operational villages like Sandipada, Balipadar, Bandazor, Badzor, Kanakapur, Udepur, Jayantapur, Makaraguda, Bagmunda, Kodobhata, Betrajali, Mahendrapur, Kalipur, Kathulpada, Kuliapada, Kasturapadar, Bhandarkachhar, and Colonypada. The orientation meetings focused on child health and nutrition, exclusive breastfeeding, and the health status of pregnant women, and lactating mothers. It also covered the six services of ICDS centers, health facilities like JSY, MAMATA, Matru Gruha, NRC, and ambulance services. The project health workers, ASHAs, AWWs, and ANMs facilitated the orientation and guided the PW & LMs to ensure the practice of colostrum feeding within 24 hours of childbirth and continuing exclusive breastfeeding for six months. They explained in detail the advantages of exclusive breastfeeding for six months, adding up the supplementary food during the seven months of the child and continuing it for at least another 18 months, highlighting the importance of kitchen garden and consuming locally available nutritious food.



Training of NRC to Projects Staff: Two training on NRC were held at Bagmunda and Makaraguda AWCs on the 18th and 24th of May 2022. The training programs have been attended by the project staff, community volunteers, and front-line service providers. The PHEO of CHC, and doctor under



RBSK, Chaparia joined as the resource person. The Chale Chalo team members, and frontline workers such as AWWs, ASHA, and health workers have facilitated the training programs by sharing detailed information on the Nutritional Rehabilitation Center (NRC) including its needs, importance, objectives, provisions, and procedures to avail NRC services for improving the nutritional status of SAM/MAM children, anemic and high-risk of PW, LMs & adolescent girls. The participants shared that to visit the NRC, the women have to get permission from their husbands or family members, and due to household

responsibilities, they are not allowed to visit and stay at the NRC for a continuous period and get nutritional care for their children for a couple of weeks. The facilitators also shared the home remedies to be taken for children having SAM/ MAM, adolescents, and women having anemia and high risk.

Capacity Building of Stakeholders on Health and Nutrition: 04 Capacity Building of Stakeholders on Health & Nutrition were held on 20th June, 26th of July, 27th, and 28th of August 2022 at Colonypada AWC, Kodobhata Primary School, Tentulipada, and Kanakpur villages respectively. Around 200 people participated in the meeting including Asha, ANM, Anganwadi Workers, Female Health Workers, Community Volunteers, GKS members, and pregnant and lactating mothers. The CHO and the health worker were invited to join in the capacity-building meeting as resource persons, where they focused on topics such as the importance of health and nutrition care of children, adolescent girls, and women. They also discussed the four rights of a child, government health facilities in the Anganwadi and health centers, and availing of the six services of ICDS. Also, in the meetings of Tentulipada and Kasturapadar, the team with the support of the frontline service providers has done the advocacy and took the initiative to write and submit the application demanding the new AWCs in these villages.



Community Sensitization Meeting on Balanced Diet and Healthy Eating Habits: 09 community sensitization meetings on balanced diet and healthy eating habits have been organized



at Jayantapur, Badzor, Betrajali, Bandazor, Sandipada, Kalipur, Bagmunda, Makaraguda, and Balipadar covering 290 PW, LMs, adolescent girls, children, their family members, PRIs, GKSs, and JCs members participation in the meetings. The project staff, AWWs, ANM, ASHA & health workers have facilitated the sensitization meetings focusing on good health and nutrition measures for children, adolescent girls, and pregnant and lactating mothers having malnutrition, anemia, and high-risk pregnancies. During the meetings, they briefed on maintaining a balanced diet practice, regular and timely

intake of locally available nutritional food, iron and calcium tablets, immunization, safe drinking water, accessing health and nutritional services, etc. The participants were also encouraged to promote kitchen gardens to support a nutrition-balanced diet. During the sensitization meeting, the team demonstrated healthy food plates to prevent malnourishment and anemic conditions among girls, women, and children.

Health Workers and Consultants: Based on the project design, planning, requirements, and budgetary allocations approved by the donor agency, the project involved the engagement of 1 senior health worker, 3 junior health workers, and 1 project holder. They had the responsibility to develop annual, quarterly, and monthly operational action plans and actively participate in implementing, reviewing, learning lessons, and planning processes to ensure the health and nutrition of the target groups. The program team organized awareness programs focusing on the health and nutrition of children, adolescent girls, and women. They played an active role in facilitating beneficiaries' access to various services such as JSY, MAMATA, RBSK, ICDS, VHND, HSC, PHC, CHC, district hospitals, medical colleges, free medicines, and health insurance schemes. As the project holder, the director has taken the lead in consolidating ideas and developing the plan of action and budget in consultation with the project team, trustees, and others. He assisted the project team in developing monthly and daily action plans for both budgetary and non-budgetary activities, as well as follow-up tasks related to project activities. He had been monitoring activities in both office and field areas, providing support for developing appropriate tools for data collection and analysis of project initiatives. He guided the team through regular monthly and quarterly review and planning meetings. Additionally, he oversaw the preparation of quarterly activity and financial progress reports, as well as the development of annual review and planning documents, annual Statement of Expenditure (SoE), audited Utilization Certificates (UC), and other relevant reporting and documentation tasks for the project.



Celebration of Menstrual Week: With the support of ASHA and AWWs, the team has conducted discussions, meetings, and distributed sanitary napkins to raise awareness about menstrual health and care. The aim of promoting menstrual health was to break the myths of society on the menstrual cycle and its hygiene management. To promote the practice of menstrual health care, the project has facilitated marginalized girls and women in using sanitary napkins by distributing 1248 sanitary napkin packets among 600 adolescent girls and women in project villages.



Workshop for Adolescent Girls: From 12th December to 23rd December 2022, the team has organized 15 nos. of workshops for adolescent girls on the life cycle approach with a focus on their health and nutrition. 625 girls from the adolescent collectives have actively participated in the workshop. The health workers and CHO joined these workshops as resource persons imparting knowledge on three primary development stages of the adolescent period which are early adolescence, middle adolescence, and late adolescence, and the changes seen during these periods. Besides, they also presented information on reproductive health, services available in AWCs and VHND, the importance of regular HB tests, taking IFA tablets, participating in health and nutrition education programs, and promoting kitchen gardens. They also focused on the importance of education, the consequences of drop-outs, and the state and central government welfare schemes available for adolescent girls.



Community Mobilization on Institutional Delivery Preparedness: The community mobilization



programs on Institutional delivery preparedness were held in 09 villages of Badzor, Kalipur, Kanakapur, Colonypada, Makaraguda, Bagmunda, Betrajali, Bandajor, and Sandhipada from 2nd to 18th of November 2022. These programs covered a total number of 258 participants including pregnant women, lactating mothers, and community people. The CHO, ASHA, AWW, and health workers facilitated the learning sessions on early and regular health checkups of the women during labor and delivery, the government health schemes such as JSY, MAMATA, 108 Ambulance

Services, Maa Gruha, and NRC.

Child Rights and Nutrition Mela: Two Child Rights & Nutritional Mela were held on 19th November 2022 and 29th March 2023 at Kodobhata Upper Primary School with the active participation of around 450 children. Children actively participated in various fun-making events and competitions such as drawing, essay writing, quizzes, debates, songs, and dancing.

In these programs, the local school teacher joined as the judge, the head teacher/principal of the school was the chief guest, the OTV reporter participated as Chief speaker, and the Upper primary school teacher and the Sarpanch joined as honorable guest. In these melas, the discussion points were children's health, nutrition, and hygienic practices. The guests elaborated on the importance of the child's rights- the right to survival, protection, development, and participation. They also highlighted the issues of the increasing dropout rates during and after the COVID situation, despite free and compulsory education.



Capacity Building of Jaanch Committee, Matru Committee, and Anganwadi Workers on Function of ICDS Center: The capacity building meeting of the Janch Committee and the Matru Committee has been held thrice in the project villages of Kodobhata, Kanakapur, and Bandazor, on dated 28.10.2022, 04.03.2023, 20.03.2023 and twice in Colonypada on 22.10.2022 and 28.03.2023 respectively. During the program, 201 members of both JC and MC participated, and the Anganwadi worker joined as the resource person. The senior and junior health workers facilitated the meeting, discussing the role and responsibilities of the members of JC and MC in monitoring the overall development of children in ICDS, ensuring the quality and quantity of healthy cooked food, children's health hygiene, counseling mothers to send their children to the Anganwadi centers regularly, timely immunization, regular health check-ups, enhance and monitor the community-level participation and the service delivery of health and nutrition at AWCs such as the distribution of THR, the registration process in AWC, supplementary food, pre-schools, availability and accessibility of 6 services, and managing the center activities in the absence of AWW and AWH.



Community. Health Training on ANC & PNC: During this period, the project team conducted 06 community health training on ANC and PNC in the villages of Colonypada, Kathulpada, Kanakpur, Badzor, Bagmunda, Sandhipada, Bandazor, Kalipur, and Jayantapur. During the health training program, 276 pregnant women, lactating mothers, and adolescent girls actively participated and got orientation on addressing the issues of pregnancy, the ANC & PNC care, different govt healthcare facilities like JSY, MAMATA scheme, ambulance services, the importance of colostrum Feeding, and practicing exclusive breastfeeding up to 6 months, and promoting the kitchen garden.



Celebration of National Nutrition Week: The Ministry of Women & Child Development has observed the 5th Rastriya Poshan Month 2022. The Theme for the year was 'Celebrate a World of Flavors' for people to have a healthy lifestyle while enjoying the flavors of food. Chale Chao has organized 13 programs on National Nutrition Week in the project villages. The junior and senior health workers with the support of the health service providers celebrated and facilitated the sessions with the presence and active participation of 324 participants such as children, adolescent girls, pregnant women, lactating mothers, and other community people. The topics discussed during the programs are the importance of health care for the mother during and after the pregnancy, child nutritional care, healthy eating, and hygiene practices, their education, demonstration of the locally available foods, and maintaining a proper nutritional diet for living a healthy lifestyle and combating the increasing rates of MMR, IMR, and CMR.



Administrative: Under this category, the responsibility assigned to the director was to manage the day-to-day affairs of the organization taking key roles in planning, implementation, monitoring, progress assessment, and fundraising on the selective thematic areas, managing the project cycle,

and the team ensuring proper documentation, reporting of the donor, and statutory/ legal compliances. The director acts as the project holder as well as the senior manager for effective project management and achieving desired results. This head also includes the role of finance person ensuring robust, transparent, accountable, and standard financial systems, complying with Income Tax, FCRA, CSR, and other relevant laws. Maintaining books of accounts, system adherence, timely meeting the statutory, legal, and donor compliances, supporting in annual/quarterly/monthly budget preparation, funds flow, budget tracking, budget analysis, financial reports, and UCs preparation and submission, project and organization accounts audit, implementation of finance policy, guidelines, procedures, and responding to queries of the statutory and donor's auditor.

Other Non-Budgetary Activities Performed through Team Initiatives/supports for Improving Health and Nutrition Status among Children, PWs, LMs and Adolescents.

Facilitation of Village Health & Nutrition Day and Immunization camps: The VHND is conducted, once a month in each village, focusing on the beneficiaries getting their proper and timely health services, consulting with the health professional directly, and getting updated health information. During the VHND, the field facilitators, together with the ANM, ASHA, AWW, CHO, and health workers helped the pregnant, lactating, and children receive quality health services. The health service providers registered the names and status of the pregnant women, did the ANC check-ups, and gave them iron and calcium supplements. The lactating mothers had their PNC check-ups following the intake of iron and calcium medicines and were advised to continue the exclusive breastfeeding practice during the six months of life. Similarly, children aged from 0 to 5 years had their growth monitored for measurement of height, weight, and arm length to identify their nutritional problems and mark them in the growth chart under red, yellow, and green color coding. The health workers also advise them on the intake of nutritious food, and vegetables, as suggested by the doctors for normal and high-risk mothers, symptoms of pneumonia, the importance of timely immunization of the pregnant women during their ANC, services of lactating mothers after their institutional delivery, starting a kitchen garden in their home, practicing breastfeeding and initiating complementary feeding in the 07 months of the baby, and visit and consult the doctors of the near hospitals whenever necessary to have the timely treatment.



Growth Monitoring- Apart from the VHND, the growth monitoring program was also held on other days in the villages. During the program, children aged 0 to 5 years attended the growth monitoring and had their growth measured by the health workers and field facilitators. During the program, children were identified as SAM/ MAM and marked under the red or yellow color code of the growth monitoring chart. Similarly, the rest of the children coming under green are known to be normal children. In the growth monitoring, the health workers propagate the information of the NRC, its facilities, and the follow-up activities for the treatment of critical cases of malnourishment, to be referred to the NRC looking into the severity of the cases.



Home Counselling- The community coordinators regularly visit the homes of the beneficiaries. During the home visits, they visited the homes of pregnant women, lactating mothers, adolescent girls, families of SAM children, MAM children, and also high-risk mothers' making them aware of health and nutrition issues, attending VHND, immunization camps, growth monitoring programs regularly, availing 102 and 108 at the time of emergency, the practice of colostrum feeding and exclusive breastfeeding for up to six months, reproductive health, and hygiene, the provisions under the Janani Suraksha Yojana and Mamata Scheme. They also share awareness on initiating kitchen gardens, the negative health effects of child marriage, the importance of girls' education, and other issues related to their health and nutrition. Also, they collected data on the mothers who have completed their breastfeeding during their lactating period.



Promotion of Kitchen Garden- The field facilitators regularly interact with the community people through home visits, meetings, events, discussions, camps, and VHNDs, where they frequently promote the concept of growing their vegetables such as



brinjal, chili, papaya, moringa, tomato, beans, bottle gourd, snake gourd, cowpea beans, leafy vegetable, banana, etc., through the kitchen garden. These kitchen gardens helped the



beneficiaries address their malnutrition issues and create income-generation opportunities by selling vegetables in their local markets. The women and adolescent girls have shown much interest and initiated kitchen gardens in their backyard or their land using the wastewater.

Children Club Meeting- The community facilitators have conducted children's club meetings with the children collectives of the project villages. In the child club meeting, children were invited and asked to share their name, class, village name, favorite food, games, and other liked subjects. Children participate and enjoy different activities like dancing, singing, drawing, stories, and entertainment games, get involved in the awareness discussion of health and hygiene, nutritional food items, kitchen garden, menstrual cycle, and preventive measures for anemia, malaria, and other health issues, and also gets orientated on the mobile vaani, child rights and the training modules developed by CRY. Also, the facilitators conducted a Pre-Assessment of Children Collectives as well as a post-test survey on their life skill knowledge and approaches.



B.2.5. NETWORKING, COLLABORATION, AND ALLIANCE BUILDING ON DEVELOPMENT

ISSUES: Chale Chalo collaborated with networks, donors, like-minded NGOs, government offices, and other development actors as a catalyst for social change and enhancing outreach. To address the development issues more effectively, we have also strengthened our collaboration with PHF, CRY, IVDT, Wipro Foundation, Vikramshila, Digantar, JodoGyan, Bookworm, VCRO, RTE Forum, OBAC/CYSD, Right to Food Campaign, JSA, Accounts Aid, KCJM NGO, Credibility Alliance, Sikshasandhan, Patang, Agramee and other NGOs, CBOs, government offices, donors, resource persons and institutions, experts, communities, beneficiaries and volunteers.

C. ACTION PLAN FOR 2023-2024:

- ❖ Continuation of the CRY project- Improving Access to Quality Health and Nutrition Services for Marginalized Children, Pregnant Women, Lactating Mothers, Adolescent Girls, and other Vulnerable People in Golamunda Block of Kalahandi District, Odisha.
- ❖ Continuation of the Wipro project on the Promotion of Quality Education in Primary Schools of Disaster Prone Rajnagar Block in Kendrapara District, Odisha.
- ❖ Continuing Implementation of the PHF- DIDI-project on Women's Group Leading Actions for Water Security and Sustainable Development-2.
- ❖ Renovation work of the Mangrove demonstration field center at Madanpur of Pattamundai block in Kendrapara district.
- ❖ Submission of a new project proposal for the extension of the implementation of the MANGRO project - Mangroves Habitat Restoration and Conservation in 10 villages and 10 schools in Rajnagar, Mahakalpada, and Pattamundai Blocks of Kendrapara district of Odisha state.
- ❖ Submission of a new project proposal to the Azim Premji Foundation on Adopting Sustained Water Conservation and Livelihood Practices in Drought-Prone Backward Villages of the Golamunda block in Kalahandi district.
- ❖ Team Orientation, Capacity-Building, Networking, Collaboration, and Partnership on Development Issues.
- ❖ Continuation of Organizational Development Process, PME- Planning, Monitoring and Evaluation, Fundraising, Documentation, and Learning-Sharing.

D. CHALE CHALO'S ESTEEMED DONORS, SUPPORTERS, AND COLLABORATORS OF DEVELOPMENT ACTIONS FOR THE YEAR 2022-2023:

We are thankful to our esteemed donors – PHF-UK, IVDT-UK, Wipro Foundation –Bangalore, and CRY-Kolkata; revered resource organizations and knowledge partners- PAN Network, ATMA, Vikramshila, Khelghar, Jodogyan, Viridus, Sikshasandhan, Patang, ACWADAM, JSA, Sama, Accounts Aid, KCJM NGO, OBAC/CYSD, VCRO, RTE Forum, and CLAP; valued supporters and participants of our development initiatives- Local Communities, Beneficiaries, Volunteers, Village Level Institutions, CBOs, NGOs, and PRIs; Concerned Govt Departments at Block, District, State, and Central Level for enabling us to achieve the objective of our development projects and bring positive changes in the lives of marginalized people, improving their situations and promoting sustainable development processes.

E. REVIEW OF PROGRESS AND RESULTS ACHIEVED IN THE YEAR:

The annual report for FY 2022-2023 mentioned above contains a review of the progress of activities under various projects/initiatives and results achieved by Chale Chalo during this year.

F. INFORMATION REGARDING MONITORING AND EVALUATIONS :

Monitoring and evaluation have been an integral part of our programs. It is a primary tool of capacity building with the participation of stakeholders. Regular internal reviews have been conducted to track the activities and the progress in achieving objectives. Our approaches to the implementation of the programs call for the participation of the beneficiaries and the key stakeholders. The organization has developed a feedback mechanism to promote participation in planning, implementation, review, learning-sharing, monitoring, and assessment for achieving the outcomes of the project. The reporting and feedback system continued to become more streamlined and effective. Regular meetings of trustees and staff have further improved followed by the review and monitoring of projects' activities, outputs, and outcomes at both organizational and project levels.

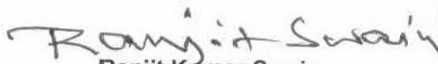
The process documentation showed the increased ability of the team to logically connect the activities, outputs, outcomes, and impacts of various interventions. We also observe transparency in all aspects and adhere to the law of the land to fulfill legal compliances. Our annual activities and audit reports are timely uploaded on the website. Along with the internal monitoring and assessment, the donor agencies also do periodic monitoring and outcomes analysis. We submit quarterly, half-yearly, and annual reviews, planning, and progress reports to donors. During the year, we have developed monitoring and evaluation policies for the organization. We are in the process of evolving strategies and tools for mainstreaming the monitoring and evaluation systems into practices at different levels.

G. FINANCIAL INFORMATION:

Chale Chalo accounts have been maintained as per the standard accounting system and procedures adopted in India with internal robust checking, review, approval, endorsement, and control practices. The books of accounts are audited by an appointed statutory auditor at the end of every financial year. The audited financial reports have been made ready for statutory bodies like IT and Home Ministry before the due dates. This year the IT and FCRA returns have been filed timely. We have also shared the same with the existing donor agencies, concerned government authorities, and other CSOs and potential donors. Audit reports of Chale Chalo include auditor's report, 10B Audit Report, Balance Sheet, Receipt and Payment accounts, Income and Expenditure accounts in consolidated form as well as separately for FC and Local Funds, project-wise funds along with required schedules including cash and bank balance, projects wise fund positions and notes of the auditor, etc. Audited consolidated Balance Sheet, Income & Expenditure, and Receipt & Payment statement are given in the annual report and also uploaded in our website along with FC audit reports. Our system of accounts is mercantile and on an accrual basis. Audited accounts of Chale Chalo are in detail and full accounts to the best of our knowledge and belief. The Consolidated Balance Sheet, Income & Expenditure, and Receipt & Payment Accounts of Chale Chalo for the financial year 2022-2023 are given below for public information.

CHALE CHALO

DUPLEX 93, ESSEN RESIDENCY, RAGHUNATHPUR JALI
BHUBANESWAR - 751024, ODISHA, INDIA

CONSOLIDATED BALANCE SHEET (GLOBAL FUND) AS ON 31ST MARCH 2023			
SOURCES OF FUNDS	SCH	2022-23	
		AMOUNT (INR)	
Capital Fund (as per last Balance Sheet)		19,63,881.17	
Less: Excess of Expenditure over Income		(2,22,890.96)	17,40,990.21
Temporary Restricted Fund (Unspent Grant)	1		4,73,217.18
TOTAL			22,14,207.39
APPLICATION OF FUNDS			
Property, Plant & Equipments	2		17,01,848.53
Current Assets, Loans & Advances			
Cash & Bank Balance	3	5,14,251.86	
Loans & Advances		-	
		5,14,251.86	
Current Liabilities & Provisions			
Liabilities for Expenses	4	1,893.00	
		1,893.00	
Net Current Assets			5,12,358.86
TOTAL			22,14,207.39
The above Balance Sheet, to the best of our belief contains a true & fair account of the funds & liabilities and assets & properties of the organisation as on 31.03.2023.			
For SDR & Associates Chartered Accountants  N V Bhaskar Rao Partner Place: Bhubaneswar Date : 04.09.2023		Signature of Authorised Signatory  Ranjit Kumar Swain Director DIRECTOR CHALE CHALO	



CHALE CHALO

DUPLEX 93, ESSEN RESIDENCY, RAGHUNATHPUR JALI
BHUBANESWAR - 751024, ODISHA, INDIA

(AMOUNT IN INR)					
CONSOLIDATED INCOME AND EXPENDITURE ACCOUNT (GLOBAL FUND)					
FOR THE YEAR ENDED 31ST MARCH 2023					
EXPENDITURE	AMOUNT	AMOUNT	INCOME	AMOUNT	AMOUNT
To Project Expenses			By Grant in Aid Utilised (Schedule - 1)		75,94,840.02
- IVDT - MANGRO Project	10,70,700.22				
- PHF - DIDI Project-2	34,33,637.20				
- Wipro Education Project - E	16,75,567.60		By Bank Interest		54,071.00
- CRY - Health & Nutrition Project	14,69,016.00	76,48,921.02			
			By Excess of Expenditure over income		2,22,890.96
To General Fund Expenses					
- Foreign Fund	64,859.32				
- Indian Fund	2,829.64	67,688.96			
To Depreciation		1,55,192.00			
		78,71,801.98			78,71,801.98

The above Income and Expenditure Account, to the best of our belief contains a true & fair account of all the Income and Expenditure of the Project & General Fund for the period from 01.04.2022 to 31.03.2023.

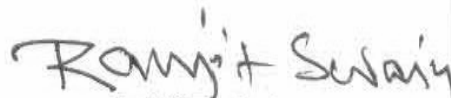
For SDR & Associates
Chartered Accountants


N V Bhaskar Rao
Partner

Place: Bhubaneswar
Date : 04.09.2023



Signature of authorised Signatory


Ranjit Kumar Swain
Director
DIRECTOR
CHALE CHALO

CHALE CHALO

DUPLEX 93, ESSEN RESIDENCY, RAGHUNATHPUR JALI
BHUBANESWAR - 751024, ODISHA, INDIA

CONSOLIDATED RECEIPTS AND PAYMENTS ACCOUNT (GLOBAL FUND) FOR THE YEAR ENDED 31ST MARCH 2023					
RECEIPTS		AMOUNT	AMOUNT	PAYMENTS	
				AMOUNT	AMOUNT
To Opening Balance					
- Cash-in-hand	3,169.00				
- Cash-at-Bank	5,56,920.84				
- Payables	(91,205.00)	4,68,884.84			
To Grant-in-Aid					
- IVDT-MANGRO Project	12,34,550.00				
- PHF- DIDI Project-2	33,93,800.00				
- Wipro Education Project - E	17,61,183.00				
- CRY-Health & Nutrition Project	12,96,480.00	76,86,013.00			
To Loan and Advances (Recovered)		20,000.00			
To Bank Interest		54,071.00			
		82,28,968.84			
By Payment from Projects					
- IVDT-MANGRO Project			10,70,700.22		
- PHF- DIDI Project-2			34,33,637.20		
- Wipro Education Project - E			16,75,567.60		
- CRY-Health & Nutrition Project			14,69,016.00	76,48,921.02	
By General Fund Expenses					
- Foreign Fund			64,859.32		
- Indian Fund			2,829.64	67,688.96	
By Closing Balance					
- Cash-in-hand			-		
- Cash-at-Bank			5,14,251.86		
- Payables (Sch - 4)			(1,893.00)	5,12,358.86	
					82,28,968.84

The above Receipts and Payments Account, to the best of our belief contains a true & fair account of the movement of cash and cash equivalents for the period from 01.04.2022 to 31.03.2023

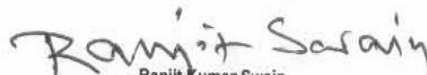
For SDR & Associates
Chartered Accountants


N V Bhaskar Rao
Partner

Place: Bhubaneswar
Date : 04.09.2023



Signature of authorised Signatory


Ranjit Kumar Swain
Director
DIRECTOR
CHALE CHALO

H. SHARING OF ANNUAL ACTIVITIES AND AUDIT REPORT:

Both the annual activities and audit reports for FY 2022-2023 have been distributed among trustees, staff, volunteers, beneficiaries, agencies, NGOs, and Networks and submitted to concerned government authorities as per required legal compliances. Audit and annual reports are being uploaded in our website – <https://www.chalechalo.org> and are accessible to all. Details of FC funds' annual audit reports are also uploaded to our website as mandated by law. All our annual and audit reports are available in the head office and project offices. These can be accessed, seen, and copies obtained by anyone having reasonably genuine interest.

I. ABBREVIATION:

Abbreviations	Meaning	Abbreviations	Meaning
ACWADAM	Advanced Centre for Water Resources Development & Management	JCs	Jaanch Committee
AIDs	Acquired Immunodeficiency Syndrome	JSA	Jan Swasthya Abhiyan
ANMs	Auxiliary Nurse and Midwife	JSSK	Janani Sishu Suraksha Karyakram
ANC	Antenatal Care	JSY	Janani Suraksha Yojana
ASHA	Accredited Social Health Activists	KCJM NGO	Consultant NGO
AWWs	Anganwadi Workers	LMs	Lactating Mothers
AWHs	Anganwadi Helpers	MAM	Moderate Acute Malnutrition
BEO	Block Education Officer	MCs	Matru Committee
BKNP	Bhitara Kanika National Park	MCA	Ministry of Corporate Affairs
BP	Blood Pressure	MDM	Mid-Day Meal
BRCC	Block Resource Centre Coordinator	MGNREGS	Mahatma Gandhi National Rural Employment Guarantee Scheme
CBDT	Central Board of Direct Taxes	MHA	Ministry of Home Affairs
CBO	Community-Based Organization	MIP	Minor Irrigation Project
CHC	Community Health Center	MIS	Management of Information System
CMR	Child Mortality Rate	MMR	Maternal Mortality Rate
CRY- AM	Child Rights and You- America	NCF	National Curriculum Framework
CRCC	Cluster Resource Centre Coordinator	NEP	National Education Policy
CSO	Civil Society Organization	NHM	National Health Mission
CSR	Corporate Social Responsibility	NIPUN	National Initiative for Proficiency in Reading
CYSD	Centre for Youth and Social Development	NGOs	Non-Governmental Organizations
FC	Foreign Contribution	NRC	Nutrition Rehabilitation Centre
FCRA	Foreign Contribution Regulation Act	Onion-Dev	Mobile Vani IVR Set up & Service Provider based in Delhi & Ranchi
FLN	Foundational Literacy and Numeracy	PA	Physical Activity
FY	Financial Year	PAN	Permanent Account Number
GKSs	Gaon Kalyan Samiti	PDS	Public Distribution System
GP	Gram Panchayat	PHC	Primary Health Centre
GPDP	Gram Panchayat Development Plan	PHF	Paul Hamlyn Foundation
GPEOs	Gram Panchayat Extension Officers	PNC	Postnatal Care
GPS	Global Positioning System	PPE	Personal Protective Equipment
GRSs	Gram Rozgar Sevak	PRA	Participatory Rural Appraisal
GSs	Gaon Sathi / Gram Sathi	PRIs	Panchayati Raj Institutions
GST	Goods and Services Tax	PW	Pregnant Woman
HB	Hemoglobin	RP	Resource Persons
HDP	Household Development Plan	RTE	Right To Education
HIV	Human Immunodeficiency Virus	RWSS	Rural Water Supply Sanitation Division
ICDS	Integrated Child Development Scheme	SAM	Severe Acute Malnutrition
ICZMP	Integrated Coastal Zone Management Project	SBI-NDMB	State Bank of India- New Delhi Main Branch
IEC	Information Education Communication	SC	Scheduled Caste
IFA	Iron Folic Acid	SEM	Self Employed Mechanics
IMR	Infant Mortality Rate	SHGs	Self Help Groups
IT	Income Tax	SMCs	School Management Committee
ITD	Income Tax Department	SoE	Statement of Expenditure
IVDT	Integrated Village Development Trust	ST	Scheduled Tribe
IVR	Interactive Voice Response	STD	Sexually Transmitted Disease
IQ	Intelligence Quotient	TAN	Tax Deduction Account Number
		TB	Tuberculosis
		TLMs	Teaching/ Learning Materials
		UC	Utilization Certificate
		UID	Unique Identification Number
		VCRO	Voice for Child Rights, Odisha
		VDP	Village Development Plan
		VHND	Village Health and Nutrition Day
		WASH	Water, Sanitation and Hygiene
		WIPRO	Western India Palm Refined Oil Limited





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